



## Commitment to Social Responsibility

---

We are committed to conducting business responsibly to positively impact our employees, shareholders, customers, stakeholders, and society. We will continually endeavor to integrate socially responsible practices into our business operations and decision-making processes.

Our commitment to social responsibility includes the following principles:

**Ethical Business Practices:** We will conduct business with integrity, transparency, and respect for all stakeholders, including employees, customers, suppliers, and the wider community. We will comply with all applicable laws and regulations and uphold the highest standards of ethical behavior.

**Employee Welfare:** We will prioritize the well-being of our employees by providing a safe and healthy working environment, fair compensation, and opportunities for career growth and development. We will consider diversity, equity, and inclusion in our hiring practices.

**Transparency and Accountability:** We will be transparent and accountable for our socially responsible objectives and goals and will regularly monitor our activities to identify and implement required changes.

**Corporate Philanthropy:** We support the communities in which we operate by encouraging our people to engage in activities that promote well-being. This could include supporting local charities and assisting in community development projects.